

**Cooperation experience
of the US Department of
Labour with the
Caribbean to establish a
Labour Exchange Centre**

“The Caribbean Perspective”



Project Components

- Creation of internet-based job-bank
- Training for employment services
- Tripartite Dialogue
- Benefits of Labor Exchange



Overview

- **The Jamaican situation prior to USDOL**
- **Involvement of USDOL**
- **Origin of the ELE**



Creation Of Internet Based Job Bank

- **The Electronic Labour Exchange (ELE)**
 - What is The ELE?
 - Services Provided
 - Benefits



Training For The Establishment Of Employment Services

- **Areas Covered:**
 - Customer Service
 - Developing business plans
 - Marketing to employers
 - One stop center design and implementation
 - One stop center services



Encouragement Of Tripartite Dialogue

- **Establishment of Tripartite Labour Market Information and Labour Exchange Advisory Commission**
 - **Constituents included members from the training institutions, the government, the trade union and employer groups**



Terms of Reference

- **To monitor and help to improve the services provided by the LMIS to ensure optimal results**
 - **To promote cooperation and assist in the forging of closer working relationships among stakeholders in the LMIS**
 - **To support an economy-wide aggressive promotion and sensitization strategy to promote the importance of labour market information in policy and programme formation/development.**
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Terms of Reference (cont')

- **To promote measures to ensure the sustainability of the LMIS**
- **To actively champion the cause and endorse the services and activities of the LMIS**
- **To facilitate the sharing of data, information and resources to keep the system current and relevant;**
- **To promote and cross-market the LMIS**



Awareness Of The Benefits Of The Labour Exchange

Benefits to Employers:

- Access to a large pool of jobseekers which results in a quick and efficient means of sourcing prospective employees;
- A cost saving mechanism(the service is presently offered at no cost to individuals);
- A more efficient and timely means of recruiting suitable employees;



Benefits to Employers cont'd

- A more efficient and timely means of recruiting suitable employees;
- A conference room which provides privacy and comfort to interview applicants who are screened and pre-selected by the Ministry's staff;



Benefits to Job Seekers

- Access to available jobs and job opportunities;
- Cost saving (currently, no fee is charged for registration);
- Access to computers/internet
- Comfortable physical environment



Job Related Services

- Career Counselling
- Resume Writing
- Job Search Technique
- Job Interview Techniques
- Financial Assistance
- Entrepreneurial Training
- Technical Assistance



Job Related Services Cont'd.

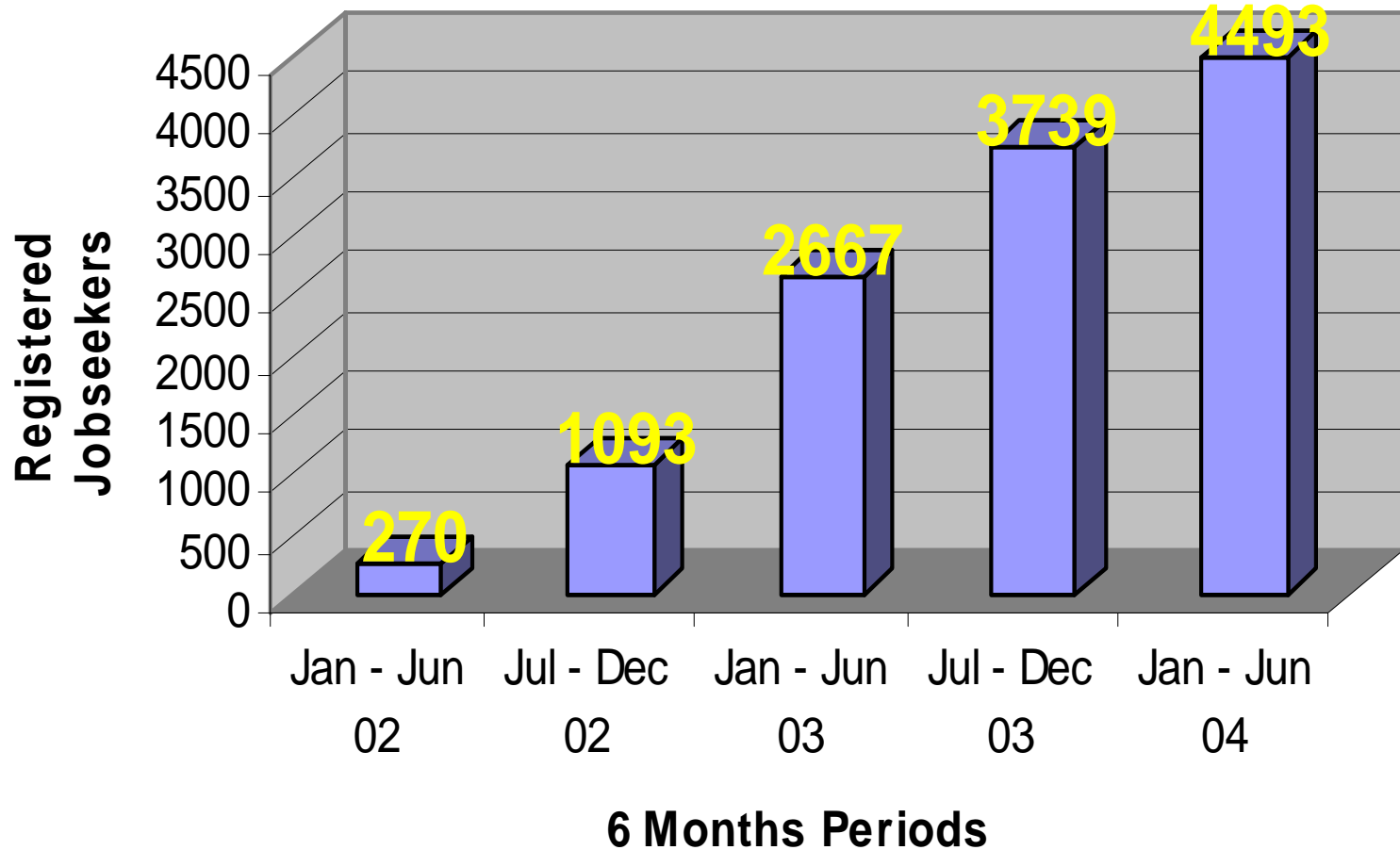
- [Labour Legislation](#)
- [International Labour Org. Conventions & Recommendations](#)
- [Links](#) to other stakeholders



Achievements And Growth Trends

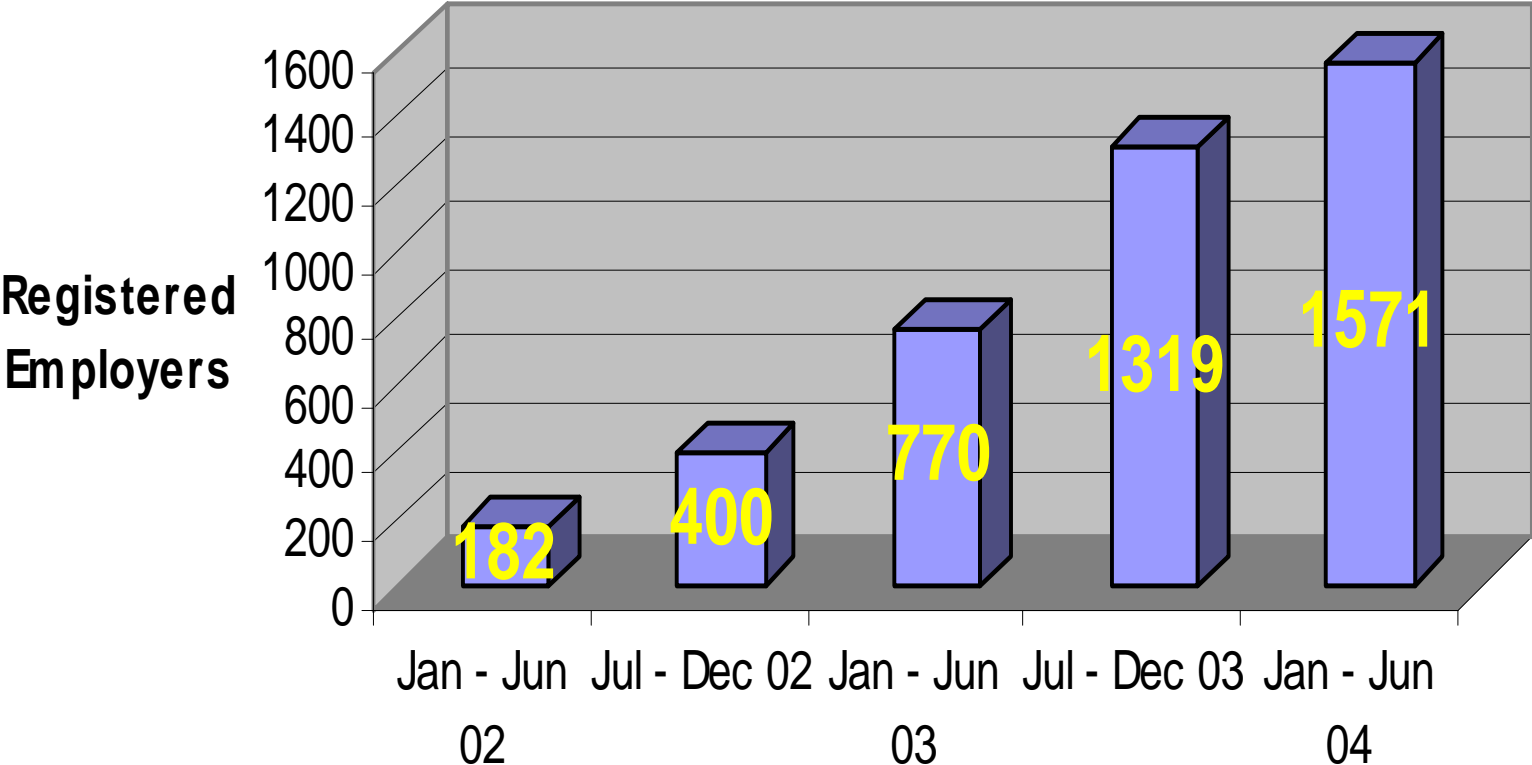


of Registered Jobseekers for Period 31/01/02 to 30/06/04



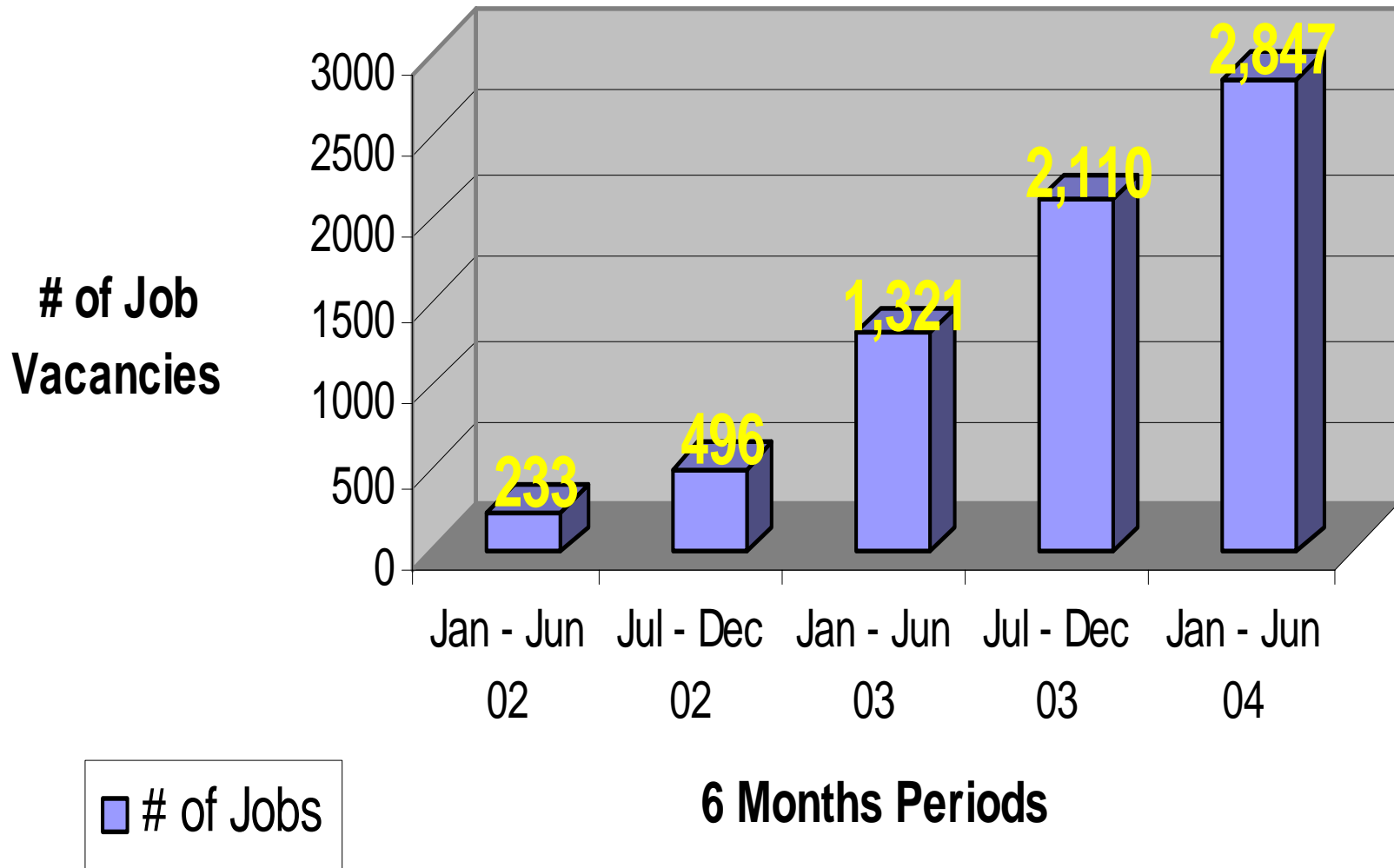
■ # of Registered Jobseekers

of Registered Employers from 31/01/02 to 30/06/04

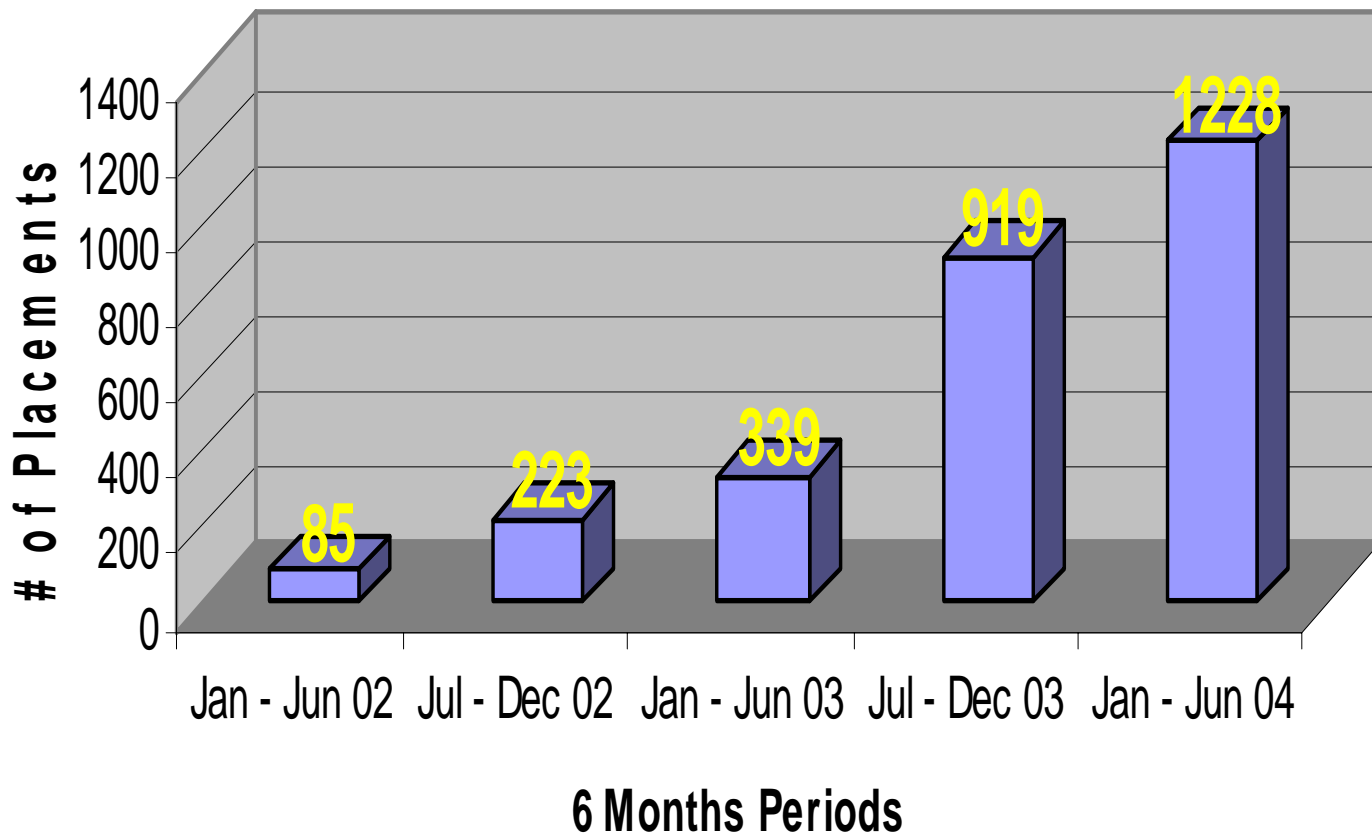


■ # of Registered Employers

of Job Vacancies from 31/01/02 to 30/06/04



of Jobseekers Placed in Jobs through the ELE 31/01/02 to 30/06/04



■ Jobseekers Placed

Vision

- CLMIS – Caribbean Labour Market Information System and Electronic Labour Exchange.
 - Integrated partnership with employer, statutory, statistical and educational agencies locally and internationally
 - The ELE as a major medium used by jobseekers, employers and other agencies within the region for Human resource needs and labour market data and information gathering.
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THANK YOU

